| FEDERAL INCOME TAX |                       |                       |  |  |  |  |
|--------------------|-----------------------|-----------------------|--|--|--|--|
| TAX RATE           | MFJ                   | SINGLE                |  |  |  |  |
| 10%                | \$0 - \$23,200        | \$0 - \$11,600        |  |  |  |  |
| 12%                | \$23,201 - \$94,300   | \$11,601 – \$47,150   |  |  |  |  |
| 22%                | \$94,301 – \$201,050  | \$47,151 – \$100,525  |  |  |  |  |
| 24%                | \$201,051 - \$383,900 | \$100,526 - \$191,950 |  |  |  |  |
| 32%                | \$383,901 - \$487,450 | \$191,951 - \$243,725 |  |  |  |  |
| 35%                | \$487,451 - \$731,200 | \$243,726 - \$609,350 |  |  |  |  |
| 37%                | Over \$731,200        | Over \$609,350        |  |  |  |  |
| ESTATES & TRUSTS   |                       |                       |  |  |  |  |
| 10%                | \$0 - \$3,100         |                       |  |  |  |  |
| 24%                | \$3,101 – \$11,150    |                       |  |  |  |  |
| 35%                | \$11,151 - \$15,200   |                       |  |  |  |  |
| 37%                | Over \$15,200         |                       |  |  |  |  |

| ALTERNATIVE MINIMUM TAX             |             |           |  |  |  |
|-------------------------------------|-------------|-----------|--|--|--|
|                                     | MFJ         | SINGLE    |  |  |  |
| EXEMPTION AMOUNT                    | \$133,300   | \$85,700  |  |  |  |
| 28% TAX RATE APPLIES TO INCOME OVER | \$232,600   | \$232,600 |  |  |  |
| EXEMPT PHASEOUT THRESHOLD           | \$1,218,700 | \$609,350 |  |  |  |
| EXEMPTION ELIMINATION               | \$1,751,900 | \$952,150 |  |  |  |

#### LONG-TERM CAPITAL GAINS TAX

Rates apply to LTCGs and qualified dividends, and are based on taxable income.

| TAX RATE       | 0% RATE    | 15% RATE             | 20% RATE    |
|----------------|------------|----------------------|-------------|
| MFJ            | ≤ \$94,050 | \$94,051 - \$583,750 | > \$583,750 |
| SINGLE         | ≤ \$47,025 | \$47,026 - \$518,900 | > \$518,900 |
| ESTATES/TRUSTS | ≤ \$3,150  | \$3,151 - \$15,450   | > \$15,450  |

#### 3.8% NET INVESTMENT INCOME TAX

Paid on the lesser of net investment income or excess of MAGI over:

| MFJ | \$250,000 | SINGLE | \$200,000 |
|-----|-----------|--------|-----------|

| STANDARD I     | JEDOCII  | •••    |                                    |          |          |                        |        |                    |  |
|----------------|----------|--------|------------------------------------|----------|----------|------------------------|--------|--------------------|--|
| FILING STAT    | US       |        | ADDITIONAL                         | (AGE     | 65/OLDE  | ER OR                  | BLIND) |                    |  |
| MFJ            | \$29,20  | 00     | MARRIED (EA                        | CH EL    | IGIBLE S | POUSI                  | Ξ)     | \$1,550            |  |
| SINGLE         | \$14,60  | 00     | UNMARRIED                          | (SING    | LE, HOH  | )                      |        | \$1,950            |  |
| SOCIAL SEC     | URITY    |        |                                    |          |          |                        |        |                    |  |
| WAGE BASE      |          |        | \$168,600                          |          | E/       | ARNING                 | GS LIM | IT                 |  |
| MEDICARE       |          |        | No Limit                           | Belo     | w FRA    |                        | \$22,  | 320                |  |
| COLA           |          |        | 3.2%                               | Read     | ching FR | A                      | \$59,  | 520                |  |
| FULL RETIRE    | MENT AC  | iΕ     |                                    |          |          |                        |        |                    |  |
| BIRTH YE       | AR       |        | FRA                                | ВІ       | RTH YEA  | AR .                   |        | FRA                |  |
| 1943-54        | 4        |        | 66                                 |          | 1958     |                        | 6      | 66 + 8mo           |  |
| 1955           |          | (      | 66 + 2mo                           |          | 1959     |                        | 6      | 66 + 10mo          |  |
| 1956           |          | (      | 66 + 4mo                           |          | 1960+    |                        | 67     |                    |  |
| 1957           |          | (      | 66 + 6mo                           |          |          |                        |        |                    |  |
| PROVISIONA     | AL INCOM | ۱E     | М                                  | FJ       | SINGLE   |                        |        | IGLE               |  |
| 0% TAXABLE     |          |        | < \$32                             | 2,000    |          |                        | < \$2  | 5,000              |  |
| 50% TAXABL     | .E       |        | \$32,000 -                         | - \$44,0 | 00       | \$2                    | 25,000 | - \$34,000         |  |
| 85% TAXABL     | .E       |        | > \$44                             | 1,000    |          |                        | > \$3  | 4,000              |  |
| MEDICARE P     | REMIUM:  | S & II | RMAA SURCHA                        | RGE      |          |                        |        |                    |  |
| PART B PREM    | MUIM     |        | \$174.70                           |          |          |                        |        |                    |  |
| PART A PREM    | MUIM     |        | Less than 30 Credits: \$505        |          | 30       | 30 – 39 Credits: \$278 |        |                    |  |
| YOUR 20        | 22 MAGI  | INC    | OME WAS:                           |          | IRM      | AA SUI                 | RCHAF  | GE:                |  |
| MFJ            |          | S      | SINGLE                             |          | PART B   |                        |        | PART D             |  |
| \$206,000 or   | less     | \$     | \$103,000 or less                  |          | _        |                        |        | -                  |  |
| \$206,001 - \$ | 258,000  | \$     | \$103,001 - \$129,000              |          | \$69.90  |                        |        | \$12.90            |  |
|                | 222 000  | \$     | \$129,001 - \$161,000              |          | \$174.70 |                        |        | \$33.30            |  |
| \$258,001 - \$ | 322,000  |        | \$161,001 - \$193,000              |          | \$279.50 |                        |        |                    |  |
| -              |          | \$     | 161,001 – \$193                    | 3,000    | \$27     | 79.50                  |        | \$53.80            |  |
| \$258,001 - \$ | 386,000  | _      | 161,001 - \$193<br>193,001 - \$499 | -        |          | 79.50<br>84.30         |        | \$53.80<br>\$74.20 |  |



| RETIREMENT PLANS                                       |                 |   |              |                    |  |
|--|-----------------|---|--------------|--------------------|--|
| ELECTIVE DEFERRALS (401                                | (K), 403(       | (B), 457)                                 |              |                    |  |
| Contribution Limit                                     |                 |   |              | \$23,000           |  |
| Catch Up (Age 50+)                                     |                 |   |              | \$7,500            |  |
| 403(b) Additional Catch Up                             | (15+ Ye         | ears of Service)                          |              | \$3,000            |  |
| DEFINED CONTRIBUTION                                   | PLAN            |   |              |                    |  |
| Limit Per Participant                                  |                 |   |              | \$69,000           |  |
| DEFINED BENEFIT PLAN                                   |                 |   |              |                    |  |
| Maximum Annual Benefit                                 |                 |   |              | \$275,000          |  |
| SIMPLE IRA   |                 |   |              |                    |  |
| Contribution Limit                                     |                 | \$16,000 (\$17,600, if e                  | eligible for | 10% increase)      |  |
| Catch Up (Age 50+)                                     |                 | \$3,500 (\$3,850, if elig                 | ible for 10  | % increase)        |  |
| SEP IRA  |                 |   |              |                    |  |
| Maximum % of Comp (Adj. Net Earnings If Self–Employed) |                 |   |              | 25%                |  |
| Contribution Limit                                     |                 |   |              | \$69,000           |  |
| Minimum Compensation                                   |                 |   | \$750        |                    |  |
| TRADITIONAL IRA & ROTH IRA CONTRIBUTIONS               |                 |   |              |                    |  |
| Total Contribution Limit                               |                 |   | \$7,000      |                    |  |
| Catch Up (Age 50+)                                     |                 |   | \$1,000      |                    |  |
| ROTH IRA ELIGIBILITY                                   |                 |   |              |                    |  |
| SINGLE MAGI PHASEOUT                                   |                 |   | \$146,00     | 46,000 - \$161,000 |  |
| MFJ MAGI PHASEOUT                                      |                 |   | \$230,00     | 0 - \$240,000      |  |
| TRADITIONAL IRA DEDUCT                                 | <b>FIBILITY</b> | (IF COVERED BY WOR                        | K PLAN)      |                    |  |
| SINGLE MAGI PHASEOUT                                   |                 |   | \$77,000     | - \$87,000         |  |
| MFJ MAGI PHASEOUT                                      |                 |   | \$123,00     | 0 - \$143,000      |  |
| MFJ (IF ONLY SPOUSE IS COVERED) \$230,000 -            |                 |   |              | 0 - \$240,000      |  |
| EDUCATION TAX CREDIT II                                | NCENTI          | VES                                       |              |                    |  |
|  | AMER            | ICAN OPPORTUNITY                          | LIFETIM      | E LEARNING         |  |
| AMOUNT OF CREDIT                                       |                 | 0% of first \$2,000,<br>% of next \$2,000 | 20% of f     | irst \$10,000      |  |
| SINGLE MAGI PHASEOUT                                   | \$80            | 0,000 – \$90,000                          | \$80,000     | - \$90,000         |  |
| MFJ MAGI PHASEOUT                                      | \$1             | 60,000 - \$180,000                        | \$160,00     | 0 - \$180,000      |  |

### UNIFORM LIFETIME TABLE (RMD)

Used to calculate RMD for account owners who have reached their RBD or who have elected to be treated as their deceased spouse (if applicable). Not to be used when spousal beneficiary is more than 10 years younger.

| To years younger. |        |     |        |  |  |  |
|-------------------|--------|-----|--------|--|--|--|
| AGE               | FACTOR | AGE | FACTOR |  |  |  |
| 73                | 26.5   | 89  | 12.9   |  |  |  |
| 74                | 25.5   | 90  | 12.2   |  |  |  |
| 75                | 24.6   | 91  | 11.5   |  |  |  |
| 76                | 23.7   | 92  | 10.8   |  |  |  |
| 77                | 22.9   | 93  | 10.1   |  |  |  |
| 78                | 22.0   | 94  | 9.5    |  |  |  |
| 79                | 21.1   | 95  | 8.9    |  |  |  |
| 80                | 20.2   | 96  | 8.4    |  |  |  |
| 81                | 19.4   | 97  | 7.8    |  |  |  |
| 82                | 18.5   | 98  | 7.3    |  |  |  |
| 83                | 17.7   | 99  | 6.8    |  |  |  |
| 84                | 16.8   | 100 | 6.4    |  |  |  |
| 85                | 16.0   | 101 | 6.0    |  |  |  |
| 86                | 15.2   | 102 | 5.6    |  |  |  |
| 87                | 14.4   | 103 | 5.2    |  |  |  |
| 88                | 13.7   |     |        |  |  |  |

#### SINGLE LIFETIME TABLE (RMD)

Used to calculate RMD for certain beneficiaries of inherited accounts. This is an abbreviated version.

| ot | AGE | SINGLE | AGE | SINGLE | AGE | SINGLE |
|----|-----|--------|-----|--------|-----|--------|
|    | 25  | 60.2   | 43  | 42.9   | 61  | 26.2   |
| DR | 26  | 59.2   | 44  | 41.9   | 62  | 25.4   |
| _  | 27  | 58.2   | 45  | 41.0   | 63  | 24.5   |
| _  | 28  | 57.3   | 46  | 40.0   | 64  | 23.7   |
| _  | 29  | 56.3   | 47  | 39.0   | 65  | 22.9   |
| _  | 30  | 55.3   | 48  | 38.1   | 66  | 22.0   |
| _  | 31  | 54.4   | 49  | 37.1   | 67  | 21.2   |
| _  | 32  | 53.4   | 50  | 36.2   | 68  | 20.4   |
| _  | 33  | 52.5   | 51  | 35.3   | 69  | 19.6   |
|    | 34  | 51.5   | 52  | 34.3   | 70  | 18.8   |
|    | 35  | 50.5   | 53  | 33.4   | 71  | 18.0   |
|    | 36  | 49.6   | 54  | 32.5   | 72  | 17.2   |
|    | 37  | 48.6   | 55  | 31.6   | 73  | 16.4   |
|    | 38  | 47.7   | 56  | 30.6   | 74  | 15.6   |
|    | 39  | 46.7   | 57  | 29.8   | 75  | 14.8   |
|    | 40  | 45.7   | 58  | 28.9   | 76  | 14.1   |
|    | 41  | 44.8   | 59  | 28.0   | 77  | 13.3   |
|    | 42  | 43.8   | 60  | 27.1   | 78  | 12.6   |
|    |     |        |     |        |     |        |

| ESTATE & GIFT TAX                                     |  |         |         |  |          |  |  |
|---|--|---------|---------|--|----------|--|--|
| LIFETIME EXEMPTION TAX RATE GIFT TAX ANNUAL EXCLUSION |  |         |         |  |          |  |  |
| \$13,610,000  | \$13,610,000 40% \$18,000                              |         |         |  |          |  |  |
| HEALTH SAVINGS AC                                     | HEALTH SAVINGS ACCOUNT                                 |         |         |  |          |  |  |
| COVERAGE  | CONTRIBUTION MINIMUM ANNUAL MAX. OUT-C DEDUCTIBLE EXPE |         |         |  |          |  |  |
| INDIVIDUAL  |  | \$4,150 | \$1,600 |  | \$8,050  |  |  |
| FAMILY  |  | \$8,300 | \$3,200 |  | \$16,100 |  |  |
| AGE 55+ CATCH UP                                      |  | \$1,000 | -       |  | -        |  |  |



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# **Brian Fry**

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